

FINANCIAL SUMMARY

The Duke of Edinburgh's International Award - Australia has achieved a secure financial position with a year-end surplus of **\$169,528**

Revenue FY19/20	
Sales of inventory and merchandise	\$32,558
Registration fees	\$1,217,415
Grant income	\$412,670
Administration income	\$357,972
SA operational income	\$220,815
ACT operational income	\$45,071
Total Revenue	\$2,286,501
Expenses FY19/20	
Inventory	\$35,406
Employees	\$938,521
Insurance	\$15,522
Accounting services	\$2,204
Depreciation and amortisation	\$9,764
Office IT	\$13,256
International Award Foundation	\$105,746
Online Record Book – helpdesk and maintenance	\$78,555
Disadvantaged youth grants	\$412,670
Secretariat & office administration	\$81,112
Travel, accommodation, meetings and EO National conference	\$41,300
Communications, projects & marketing	\$19,812
SA Award operations	\$262,645
ACT Award operations	\$100,460
Total Expenses	\$2,116,973

In Kind FY19/20	
The Crouch Family	\$115,657
Herbert Smith Freehills	\$32,980
PwC	TBC
Providence Wealth	\$10,560
Support Xpress	\$5,665
Total	\$164,862

The Friends of The Duke of Edinburgh's Award in Australia's total income was **\$1,419,084** and net surplus was **\$211,438**

*Non-audited figures as of 4/09/2020

MAJOR SUPPORTERS

National Board Directors: The Hon. Gary Nairn AO (Chairman), The Hon. Sandra Nori (Deputy Chair), Tom Mould AO (Secretary & Treasurer), The Hon. Joseph Francis, Elizabeth Gilchrist AM, Stephen Hauville, The Hon. Daryl Manzie AM, Bob Rutherford, David Sanders, Cameron Smart, Sue Lloyd-Williams AO, Colin Robinson
Part Year: Nathan Godfrey, Celia Murphy

The Friends of The Duke of Edinburgh's Award in Australia: The Hon. Larry Anthony (Chair), Andrew Murray AM (Deputy Chair), Cameron Smart (Treasurer), The Hon. Sandra Nori (Secretary), Charlie Buchanan, Tom Mould AO, David Sanders, Angus Wilson

National Award Office Team: Peter Kaye AM (CEO), Kathleen Hewitt, Jo Bush, Becky Chen, Tania Etuale, Emily Smith, Kelly Wood, Dina Awamleh, Aaron Johnson
Part Year: Andrew Pleffer, Charlie Buchanan

Gold Fellows: Joanna Collins, George Crouch, Robert Gerard AO
 Past Gold Fellows: Michael Crouch AC

Silver Fellows: Peter Benson AM, Alun Legge, Tony Lennon, Charlie Miller OAM, The Hon. Sir Eric Neal AC CVO and Lady Joan Neal AM, Clive Palmer, Michael Palmer, The Hon. John Pascoe AC CVO, Matthew Power, Warren Randall, John Robinson AO, Imelda Roche AO, William Schoch, Peter Weiss AO, Carla Zampatti AC

Ambassadors: Ambassador numbers from FY 19/20 have increased from 129 to 138. For our full list of Australian Award Ambassadors, please visit <http://www.dukeofed.com.au/supporting-us/ambassadors/>

Former National Chairs: Sir Adrian Curlewis CVO CBE, Edward Booth, Major General John Broadbent OBE DSO, Sir Robert Crichton-Brown KCMG CBE TD, The Hon Sir Eric Neal AC CVO, Sir Nicholas Shehadie AC OBE KStJ, The Hon. John Pascoe AC CVO, Allan Sherlock OBE OAM, The Hon. Larry Anthony, The Hon. Shane Stone AC PGDK QC, Michael Crouch AC (chair elect)

Benefactor: The Crouch Family

Duke of Ed Employers: **103** employers have joined our program. To see the full list please visit: <https://dukeofed.com.au/supporting-us/duke-of-ed-employers/>

Duke 4Sport: **30** sporting organisations have joined our program. To see the full list please visit: <https://dukeofed.com.au/supporting-us/duke-4sport/>

Major Sponsor:



The Friends of The Duke of Edinburgh's Award in Australia is the charitable arm of the organisation and is reported separately. Financial statements (Auditor:PwC) can be viewed at www.dukeofed.com.au. All contributions to The Friends are for the purpose of supporting the objectives of the Award in Australia

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Annual Report 2019/20

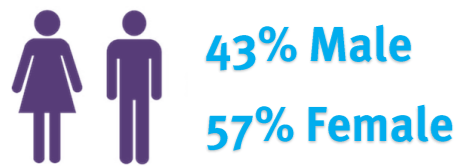
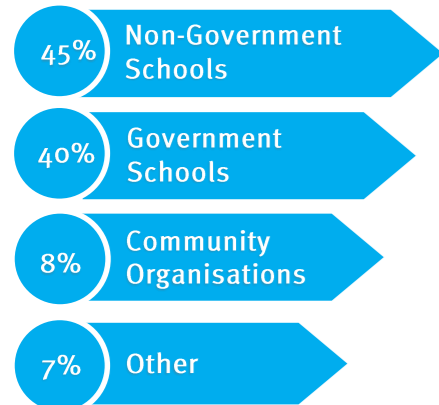


44,000

Active Award Participants



Across 1,200+ Award Centres



1 in 3 Participants from CULTURALLY DIVERSE BACKGROUNDS

275,000+ Hours volunteering in 2019

Supported By

62,000+ Adult Volunteers

REPORT FROM THE CHAIRMAN

In the 2019/20 financial year, we saw Award Participants across Australia undertake and achieve their Award through drought, bushfires and now the global pandemic COVID-19. It is their tenacity, resilience and the change they see in themselves that continues to inspire us to deliver and support the Award. Despite the challenges being faced by all, it has never been more important to invest in our young people; to help ensure they are 'world ready' and able to face the challenging and changing times ahead. There are currently 43,996 young people across Australia participating in the Award. We were anticipating steady growth in 2019/20 but with the onset of the pandemic we saw a drop in new registrations by 18.2%. However, the inherent flexibility and adaptable nature of the Award's framework meant Award Participants were able to continue doing their Award, finding innovative ways to engage in their activities and contribute to their communities either in lock-down or in various levels of restrictions. As we look back to 2019 there has been plenty to celebrate.

In September 2019 we marked The Duke of Edinburgh's International Award – Australia's 60th Anniversary with a royal visit by His Royal Highness The Prince Edward, Earl of Wessex KG GCMG in his capacity as Chair of the Board of Trustees of The Duke of Edinburgh's International Award Foundation. It was a true highlight for the Award in Australia. Close to 40 events were held across NSW and the NT that recognised the hundreds of individuals and organisations who have enabled more young people to access the Award in Australia. With special thanks to the work of the 60th Anniversary Committee we witnessed an inspiring array of anniversary events that has helped elevate the Award's brand. Some of the highlights included the National Gold Award Ceremony held at Sydney Town Hall, which saw nearly 400 young people presented with their Gold Award by HRH The Prince Edward and generated extensive national media coverage, and the launch of the National Trail walk in the Royal National Park by His Royal Highness. As always, our focus remained on supporting disadvantaged young people. It is through the ongoing and unwavering support of The Friends of The Duke of Edinburgh's Award in Australia, along with grant funding received from the federal government, we were able to provide financial assistance to 1,578 young people this financial year and continue to proudly commit 100% of our donor funds to them.

In this next financial year, we are cautiously optimistic that we will see more young people take up the Award challenge and we are determined to see the Award as an organisation thrive in Australia. We will continue our work on the 2025 Strategic Plan and look forward to sharing this with you.

Finally, I would like to acknowledge the work of the National Award Office, our Award Operating Authorities in each State and Territory, our 1,200 Award Centres, tens of thousands of volunteers, our donors and supporters for ensuring that our young people are **ready for change, ready for our new normal, ready for our 'new world'**.

The Honourable Gary Nairn AO
Chairman, The Duke of Edinburgh's
International Award - Australia



KEY

ACHIEVEMENTS

Participants

25,200+ young Australians commenced either a Bronze, Silver or Gold Award during FY 19/20.

44,000 Participants were actively engaged in the Award.

Registrations of new and continuing Participants by Award level:



Bronze: 18,615



Silver: 4,410



Gold: 2,262

1,200+ licensed Award Centres delivering the Award nationally.

Funding

1,578 Participants have received funding assistance this financial year. The Participant subsidy program, established by the Board in 2013 with Federal Government funding and the support of Award Ambassadors since 2015, helps disadvantaged, disengaged and/or disabled young Australians in undertaking the Award.

\$251,500 supported 53 Participants and 13 Adult Volunteers to undertake the Kokoda Track walk. This initiative, launched in 2012, was the vision of our Award Ambassador Bill James and has been made possible through the continued support of the Flight Centre Foundation.

The Award during COVID-19

Like many organisations, the Award adapted quickly to the COVID-19 pandemic. With the help of the International Award Foundation, temporary changes to Award requirements were put in place to ensure Participants and Award Leaders could continue to do and deliver the Award at home.

Award Story

Cate, Bronze Award Participant

After witnessing the devastating impact of the bushfires, Cate decided that for her Voluntary Service she would try and raise money for two charities that were close to her heart: WIRES and WWS Foundation. Unable to do a bake sale due to COVID-19, she started making hair scrunchies and selling them instead. Cate makes the scrunchies during the week and then sells them on Friday at school. So far, she has made \$360 for her chosen charities.



Partnerships

The Duke of Ed Employer Program



The Duke of Ed Employer program continued to grow in 2019. The program now has 103 Employers across NSW, QLD, SA, TAS, VIC and WA including the Sydney Cricket Ground Trust, Survival, and Inclusion WA. The program will be launched in NT and ACT in the near future.

Duke 4Sport



The Duke 4Sport program grew to 30 partners in 2019 with 16 partners being officially presented with their Duke 4Sport certificate by HRH The Prince Edward at the Sydney Cricket Ground as part of the Royal Visit in September. Our newest partners include Rugby NSW, DanceSport Australia and SA Sport.

Supporters

Volunteer Recognition

Six Distinguished Service Medals and 14 Long Service Medals were awarded during the year. A number of these were awarded to both past and present board members including Cameron Smart and The Hon. Shane Stone AC PGDK QC.

During the 60th Anniversary a total of 142 recognition certificates were awarded to Award staff and volunteers including 27 certificates personally presented by HRH The Prince Edward.

Alumni

In 2020 the IAF launched the Global Award Alumni Network (GAAN). The GAAN brings together Award alumni from all over the world on one unified platform.



Alumni can network globally, seek international job opportunities and receive important information about the Award via this platform. Over 100 Australian alumni have joined the GAAN and this number will continue to grow.

Research

The Award in Numbers Research

The Participant Satisfaction Survey is run globally by the IAF and results reported each calendar year. The survey is distributed to each Participant on completion of an Award to assess their satisfaction with the Award experience, what changes they see in themselves as a result of the Award and the likelihood of them continuing on to the next Award level. 2,050 responses were gathered in Australia between January and December 2019. Highlights include:

- 88% of Participants would recommend the Award to others.
- 86% of Participants will continue to volunteer.
- 55% of Participants believe they have changed as a person.