

# FINANCIAL SUMMARY

The Duke of Edinburgh's International Award - Australia has achieved a secure financial position with a year-end surplus of \$606,387

Revenue FY20/21	
Sales of Inventory and Merchandise	\$30,714
Registration Fees Income	\$1,438,739
Grant Income	\$431,465
Administration Income (incl. JobKeeper & Cash Flow Boost)	\$450,416
SA Operational Income	\$312,960
ACT Operational Income	\$112,512
<b>Total Revenue</b>	<b>\$2,776,806</b>
Expenses FY20/21	
Inventory	\$29,631
Employee Expenses	\$910,168
Insurance	\$16,889
Accounting & Audit Fees	\$9,654
Depreciation and Amortisation	\$12,978
IT Expenses	\$11,077
Office Expenses	\$33,639
Office Lease	\$65,866
International Award Foundation	\$93,475
Online Record Book – Helpdesk and Maintenance	\$76,657
Disadvantaged Youth Grants	\$431,489
Travel, Accommodation, Meetings and EO National Conference	\$12,174
Communications, Projects & Marketing	\$14,248
SA Award operations	\$280,843
ACT Award operations	\$171,655
<b>Total Expenses</b>	<b>\$2,170,443</b>
In Kind FY20/21	
Herbert Smith Freehills	\$87,858
PwC	\$50,000
McMurdo Consultants	\$5,000
Support Xpress	\$332
<b>Total In Kind</b>	<b>\$143,190</b>

The Friends of The Duke of Edinburgh's Award in Australia's total income was \$1,406,615 and net surplus was \$500,633

# MAJOR SUPPORTERS

**National Board Directors:** The Hon. Gary Nairn AO (Chairman), The Hon. Sandra Nori (Deputy Chair), Tom Mould AO (Secretary & Treasurer), Cameron Smart (Asst Treasurer), Bob Rutherford, Celia Murphy, David Sanders, Elizabeth Gilchrist AM, Stephen Hauville, Sue Lloyd-Williams AO, The Hon. Daryl Manzie AM, The Hon. Joseph Francis

**The Friends of The Duke of Edinburgh's Award in Australia:** The Hon. Larry Anthony (Chair), Andrew Murray AM (Deputy Chair), Cameron Smart (Treasurer), The Hon. Sandra Nori (Secretary), Charlie Buchanan, Tom Mould AO, David Sanders, Angus Wilson, Jo Bush (Manager)

**National Award Office Team:** Peter Kaye AM ESM (CEO), Kathleen Hewitt, Tania Etuale, Johanna Leitch, Andrew Pleffer, Kelly Wood Dina Awamleh, Diana Meredith-Brown, Becky Chen, Michelle Chen, Veronica Green. The NAO also managed operations for SA and the ACT

*Part Year:* Aaron Johnson, Emily Smith

**Gold Fellows:** Joanna Collins AM, George Crouch, Robert Gerard AO

**Silver Fellows:** Peter Benson AM, Alun Legge, Tony Lennon, The Hon. Sir Eric Neal AC CVO and Lady Joan Neal AM, Clive Palmer, The Hon. John Pascoe AC CVO, Warren Randall, John Robinson AO, Imelda Roche AO, William Schoch

**Ambassadors:** Ambassador numbers from FY 20/21 have increased from 135 to 138. For our full list of Australian Award Ambassadors, please visit <http://www.dukeofed.com.au/supporting-us/ambassadors/>

**Former National Chairs:** Sir Adrian Curlewis CVO CBE, Edward Booth, Major General John Broadbent OBE DSO, Sir Robert Crichton-Brown KCMG CBE TD, The Hon Sir Eric Neal AC CVO, Sir Nicholas Shehadie AC OBE KStJ, The Hon. John Pascoe AC CVO, Allan Sherlock OBE OAM, The Hon. Larry Anthony, The Hon. Shane Stone AC PGDK QC, Michael Crouch AC (chair elect)

**Benefactor:** The Crouch Family

**Duke of Ed Employers:** To see the full list please visit: <https://dukeofed.com.au/supporting-us/duke-of-ed-employers/>

**Duke 4Sport:** To see the full list please visit: <https://dukeofed.com.au/supporting-us/duke-4sport/>

**Major Sponsor:**



The Friends of The Duke of Edinburgh's Award in Australia is the charitable arm of the organisation and is reported separately. Financial statements (Auditor: PwC) can be viewed at [www.dukeofed.com.au](http://www.dukeofed.com.au). All contributions to The Friends are for the purpose of supporting the objectives of the Award in Australia

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# Annual Report 2020/21

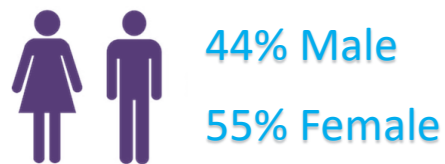
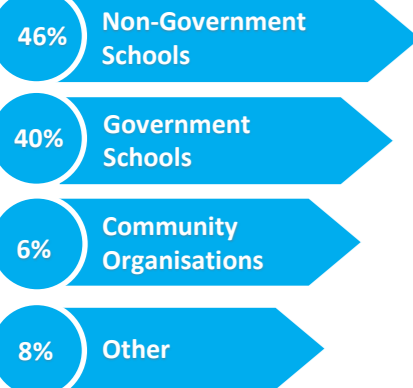


# 46,200

Active Award Participants



Across 1,174 Award Centres



1 in 3 Participants from CULTURALLY DIVERSE BACKGROUNDS

Participants from CULTURALLY DIVERSE BACKGROUNDS

# 200,000+

Hours volunteering in 2021

Supported By

64,000+ Adult Volunteers

## REPORT FROM THE CHAIRMAN

This past year has been one of celebration and commemoration. In April 2021 the passing of HRH Prince Philip, The Duke of Edinburgh allowed us to celebrate The Duke's life and legacy. Together with colleagues from 130 countries where the Award operates, we told the story of an extraordinary man's contribution to the lives of millions of young people and the adults who have supported them.

In the 2020/2021 financial year we were cautiously optimistic that, despite the challenges of the pandemic, we might see more young people than ever take up the Award challenge. I am pleased to report that our registrations were the highest ever achieved in the Award's 60+ history in Australia coming in at 29,517.

What made this possible was a combined effort from our National, State and Territory Offices to provide a high level of support to our Award Centres, volunteers, and young people, enabling them to pivot from doing the Award face to face to a more flexible and virtual environment. I would like to offer a special thanks to our Award Leaders and volunteers for their incredible commitment to keeping their Participants engaged and active in the Award program.

The Award also received its highest level of funding support from the Federal Government receiving \$3million over the next three years to help more young people from disadvantaged backgrounds do the Award.

I am excited to share with you we will soon be entering into our next strategic cycle which will see us strive to engage 75,000 young people per year. This next cycle will also see the Award strengthen its relationship with State Education Departments, engage in new and exciting partnerships including our Employer and Duke 4 Sport partner programs, provide greater support to volunteers, further enhance our digital tools and processes, and launch new collateral and toolkits to further promote the Award.

In particular, I want to acknowledge the incredible work of the National Award Office, our Award Operating Authorities in each State and Territory, our Award Centres, Award Leaders, volunteers, our donors, Award Ambassadors and supporters for all that you do in supporting our young people. I was delighted to see this year more Distinguished Service Medals and Long Service Medals presented to our incredible volunteers and staff.

And finally, a big congratulations to our young people for doing and achieving your Award in this most challenging of times.



The Honourable Gary Nairn AO  
Chairman, The Duke of Edinburgh's  
International Award - Australia

KEY

## ACHIEVEMENTS

### Participants

29,517 young Australians commenced either a Bronze, Silver or Gold Award during FY 20/21.

46,204 Participants were actively engaged in the Award.

Registrations of new and continuing Participants by Award level:



Bronze: 22,452



Silver: 5,041



Gold: 2,024

82% of Gold registrations were continuations from a previous level.

### Funding

1,212 Participants have received funding assistance this financial year; total value of funding is \$377,156. The Participant subsidy program, established by the Board in 2013 with Federal Government funding and the support of Award Ambassadors since 2015, helps disadvantaged, disengaged and/or disabled young Australians in undertaking the Award.

### Well-being during COVID-19

Covid-19 has demonstrated the importance of mental health care and well-being. In recognition of this the 2020 Global Participant Satisfaction Survey run by the IAF specifically looked at the impact of the Award, and keeping up with Award activities, on young people's well-being.

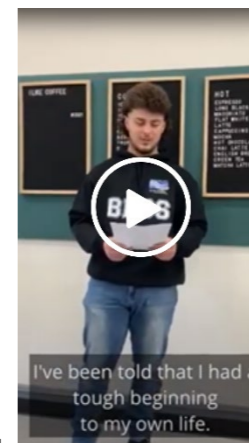
The survey was completed by over 2466 Participants, 59% of Participants said the Award assisted with their mental health and well-being and 22% said it helped them to a great extent.

### Award Story

#### Gino, Gold Award Participant

"I've been told I had a tough beginning to my life, school was never important, we moved house a lot before becoming homeless and my mum had a drug problem. However, there is no need to be sad or to worry....."

Gino, a Participant registered at Bowden Brompton Community School in South Australia, gives a speech about his inspiring Gold Award journey. Gino wrote his speech to present at an Award Reception, but the event was cancelled due to Covid-19. So, we asked Gino to record himself giving the speech he would have given. Watch the video by clicking on the image to the right.



Link to play video:  
<https://youtu.be/82Wz76LRBe4>

### Partnerships

#### The Duke of Ed Employer Program



The Duke of Ed Employer program continued to be an important program in FY20/21. There are now Duke of Ed Employers across 5 States with plans to engage Employers in the NT and ACT in 2021 and 2022.

#### Duke 4Sport



The Duke 4Sport program remained a popular partnership opportunity in FY20/21 with an additional 15 Duke 4Sport partners coming on board. WA held their Duke 4Sport Launch in April to recognise their inaugural partners.

### Supporters

#### Volunteer Recognition

16 Long Service Medals (10 year) were awarded during the year and one 20 Year Long Service Medal Clasp.

### Alumni



In FY20/21, 393 Australian Award Alumni registered on the Global Alumni Award Network (GAAN). The Global Alumni network committee continues to explore new engagement opportunities including setting up an Award holder panel and looking into how the Award can help support sustainability. A careers digital platform for global and domestic job vacancies has also been developed.

### Research

The National Award office undertook two key pieces of research this FY20/21, the results of which are expected in Q1 2022:

1.The Brand, Marketing and Communications Research project which will provide valuable evidence-based insights into how the Australian public perceive the Award and how young people engage with the Award. Insights will be used to enhance the Award's promotion and increase registrations.

2.The Continuations and Completions Research project which will provide evidence-based data on the barriers to young people completing an Award and continuing onto the next level. These findings will be used to create innovative and new strategies to address these barriers and improve the Award completion rate and uplift continuations.